

# Registration Form

*Registration is on a first-come, first-served basis*

**DIRECTIONS to SHERATON HARTFORD SOUTH HOTEL**



Please choose two breakout sessions:

- I. The Social Media War
- II. Parental Discretion Advised
- III. Navigating Negotiations
- IV. Psychology 101

Name(s): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Tel: \_\_\_\_\_

E-mail: \_\_\_\_\_

*Please register online at [www.shipmangoodwin.com](http://www.shipmangoodwin.com) by clicking on March 13th on our events calendar or return your completed registration form to:*

**SHIPMAN & GOODWIN LLP**

Marketing Department  
Attn: Jade Tarca

One Constitution Plaza  
Hartford, CT 06103-1919

Tel: (800) 585-0331 Fax: (860) 251-5214

E-mail: [jtarca@goodwin.com](mailto:jtarca@goodwin.com)

\*If you are inviting a guest, please be sure to register and choose breakout sessions for your guest as well.

**SHERATON HARTFORD SOUTH HOTEL**

(formerly Rocky Hill Marriott)

100 Capital Boulevard

Rocky Hill, CT

Tel. (860) 257-6000 • Fax (860) 257-6060

**FROM I-91 SOUTH**

Take exit 23, turn left off exit and continue one block to the hotel.

**FROM I-91 NORTH**

Take exit 23, turn right and the hotel is on the right.



One Constitution Plaza  
Hartford, CT 06103-1919  
860-251-5000

300 Atlantic Street  
Stamford, CT 06901-3522  
203-324-8100

1133 Connecticut Avenue NW  
Washington, DC 20036-4305  
202-469-7750

289 Greenwich Avenue  
Greenwich, CT 06830-6595  
203-869-5600

12 Porter Street  
Lakeville, CT 06039-1809  
860-435-2539

[www.shipmangoodwin.com](http://www.shipmangoodwin.com)



## Labor and Employment Spring Seminar

**2014 Public Sector  
Legal Update**

**Thursday, March 13**

**8:00 AM - 12:30 PM**

**Sheraton Hartford South Hotel**

*(formerly Rocky Hill Marriott)*

# Labor and Employment Spring Seminar - Thursday, March 13, 2014 at Sheraton Hartford South Hotel

*A complimentary seminar presented by Shipman & Goodwin LLP*

## 2014 Public Sector Legal Update

Please join us for our annual spring seminar for our public sector clients and friends, when we will address issues facing school districts, municipalities and other governmental agencies. The program begins with a plenary session covering a timely topic, followed by a choice of two breakout sessions allowing for issue discussion in a small setting.

## Plenary Session Topic



### DETECTIVE AT WORK:

*An Advanced Course for Conducting Employment Investigations*

- Dealing with complex cases and scenarios
- Developing investigatory “best practices”
- Gathering evidence and interviewing witnesses
- Balancing the rights of the accused, victims, witnesses and unions
- Avoiding common errors and resolving them when they occur

Please register online at:

[www.shipmangoodwin.com/rsvp.aspx?Show=11118](http://www.shipmangoodwin.com/rsvp.aspx?Show=11118)



## Breakout Session Topics (please choose two)

### I. THE SOCIAL MEDIA WAR:

*What is it Good For? #Winning Battles in the Public Sector Workplace*

- Uncovering the latest social media apps infiltrating the workplace #trending
- Identifying the free speech issues unique to the public sector #FirstAmendment
- Addressing the legal issues with “Friending” in the workplace #friendorfenemy?
- Using social media and the internet for pre-employment screening #passwordprotected
- Highlighting policies and #bestpractices for your workplace #staytuned

### II. PARENTAL DISCRETION ADVISED:

*A Guide for Dealing with Demanding Parents In the Schools*

- Understanding the legal requirements related to disclosure of student information
- Responding to requests for information related to bullying and discipline
- Challenges to grades, class and school assignments
- Diffusing conflict related to IEPs and Section 504 plans
- Requests for observations and parent communication
- Practical tips for introducing educational change

### III. NAVIGATING NEGOTIATIONS:

*Map Your Way to Success With a Bargaining Blueprint*

- Changes in law and policy affecting collective bargaining - negative impacts and potential benefits
- Affordable Care Act and collective bargaining
- Recent public sector arbitration awards
- Average salary settlements around the state
- Insurance trends (plan changes and premium cost shares)

### IV. PSYCHOLOGY 101:

*A Course on Dealing With Mental Health Issues In the Workplace and Schools*

- Competing challenges and demands faced by municipalities and schools
- What constitutes a psychiatric disability
- Procedures for municipal and school employees to assert that they have a psychiatric disability
- Understanding the legal landscape, rights, and obligations of cities, towns and boards of education under ADA, FMLA, GINA and more
- Balancing workplace safety issues and concerns of coworkers against rights of staff with certified psychiatric disabilities